

Synod	2024 starting	3 years experience	5 years experience	10 years experience	15 years experience	20 years experience	25 years experience	% increase from 2023 (starting salary calculated)
Northern Great Lakes	41,000	43,250	44,750	48,500	52,500	56,500	60,500	3
Northwest WI	45,686	48,679	50,784	55,771	60,882	65,273	69,610	8.7
East central WI	43,959	46,597	48,349	52,285	55,675	58,581	61,510	5
South central WI	42,788	45,263	46,914	51,041	55,167	59,294	63,420	5
North West lower MI	44,770	45,770	46,770	49,270	51,770	55,070	58,570	6
North Eastern MN	41,496	43,680	45,136	48,776	52,416	55,848	58,448	n/a*
5 Comparisson Synod avg	43,739.80	45,540	47,590.60	51,428.60	55,182	58,804.20	62,010	
Median Salary of all 6 synods	43,374	45,516.50	46,842	50,155.50	53,833.50	57,540.50	61,005	
Difference between NGLS compensation and avg of other 5 syonds as % of the NGLS compensation	-6.68	-5.29	-6.35	-6.04	-5.11	-4.08	-2.5	
Difference between NGLS compensation and median of other 5 synods as % of NGLS compensation	-5.79	-5.24	-4.67	-3.41	-2.54	-1.84	-0.83	
*North Eastern MN used a different method of tracking salary last year.								