



## Northern Great Lakes Synod Endowment Ministry Distribution 2024

Unrestricted Assets to determine distribution:  
Average Market Value 2020-2024 is \$

### **\$1,000 Website Development and Maintenance**

This distribution will help support the additional financial burden on Mission Support dollars.

### **\$2,000 Lifelong Faith Formation**

We look forward to another year of engagement unhampered by geography or weather. Funds support teachers, the administrator, and underwrites any required expenses.

### **\$3,000 Bay College Campus Ministry**

All of our Tri-County Conference congregations support this ecumenical ministry. A part-time campus pastor serves and receives very modest funding. This disbursement helps make a Christian presence on campus possible.

### **\$3,000 Synod Council Retreat**

As the Synod Council seeks to lead our Synod into the future, a time of reflection, discernment, visioning, and prayer is appropriate. This disbursement makes this important work possible.

### **\$6,000 Leadership Support**

This disbursement makes the following opportunities more affordable for congregations and leaders alike: Fall Theological Conference, Clergy Women's Retreat, Boundaries Education, and dedicated support for our Licensed Lay Ministers and Supervisors.

### **\$1,000 Stewardship Education**

To support the Synod's annual efforts to educate people and pastors around the spiritual discipline of generosity, giving, and the financial support of our mission and ministry efforts.

### **\$3,000 U.P. Wild Church – Mission Development**

Begun in 2019, this ministry effort is in collaboration with the Episcopal Diocese and supported in part by a grant from the ELCA. Begun as a holy experiment in the Marquette County area, additional ministries now include five more communities.

### **\$1,000 Justice Advocacy**

This disbursement will provide financial support for our synod's efforts around Racial Equity, Cultural Competency, Welcome and Inclusion, Darkness to Light training, and building relationships with our Tribal neighbors.

### **\$2,000 Endowment Ministry Project Expenses**

This year will see a continuation of the Seed Sowers luncheon which celebrates people who have or who are interested in including an ELCA ministry in their estate plan or will.

### **\$3,000 Worship Workshop and Walking Together**

A joint event for education, fellowship, and connectedness. Come in the morning to learn more about All Creation Sings and stay for an afternoon of workshops and worship. Saturdays October 12 at Emmanuel, Menominee and October 19 at Bethel, Ishpeming.

### **\$2,000 Future Tanzania Visits by Bishop/Assistant**

It is anticipated that the Bishop and Assistant will visit our Companion Synod in Tanzania in the next few years. Putting a portion of Endowment distributions aside for this purpose reduces the impact of future expense.

**Total 2024 Distribution: \$27,000**

**(6.0% distribution of assets)**

**Thank you for your gifts to the  
Equipping the Saints  
Endowment Ministry of the NGLS!**

