

7. In Column #1, please indicate your feelings relative to the program needs/priorities of the congregation to which the new pastor should give attention by marking items.

In Column #2, please check the six areas where you have put the greatest emphasis of your ministry in the past three years (or the length of your ministry if less than three years).

Column #1 Program Needs of the Congregation	Column #2 Emphasis of Your Ministry
<input type="checkbox"/> <u>CHILDREN</u> : Working with and teaching pre-teenage children.	<input type="checkbox"/>
<input type="checkbox"/> <u>YOUTH</u> : Teaching and working with youth within the realm of their own interests.	<input type="checkbox"/>
<input type="checkbox"/> <u>ADULTS</u> : Teaching and leading discussion and forum groups with adults.	<input type="checkbox"/>
<input type="checkbox"/> <u>VISITING</u> : Visiting church members in their homes on a regular basis.	<input type="checkbox"/>
<input type="checkbox"/> <u>VISITING-CRISIS</u> : Visiting individuals in the midst of crisis (death, sickness, trauma).	<input type="checkbox"/>
<input type="checkbox"/> <u>COUNSELING</u> : In a formal counseling setting, assisting persons facing problems or decisions.	<input type="checkbox"/>
<input type="checkbox"/> <u>ADMINISTRATIVE LEADERSHIP</u> : Managing the affairs of the congregational organization.	<input type="checkbox"/>
<input type="checkbox"/> <u>INTER-PERSONAL CLIMATE</u> : Exhibit and inspire a spirit of community.	<input type="checkbox"/>
<input type="checkbox"/> <u>RECRUIT AND EQUIP LEADERS</u> : Enlist, equip and motivate leaders to carry out the work of the organization.	<input type="checkbox"/>
<input type="checkbox"/> <u>EVANGELISM</u> : Relating the Christian faith to persons outside the church and enabling lay leaders to bear personal witness.	<input type="checkbox"/>
<input type="checkbox"/> <u>INTER-CHURCH COOPERATION</u> : Sponsoring programs inter-denominationally or jointly with other churches.	<input type="checkbox"/>
<input type="checkbox"/> <u>SOCIAL MINISTRY</u> : Enabling the congregation to become aware of and participate in issues of social concern.	<input type="checkbox"/>
<input type="checkbox"/> <u>COMMUNITY LEADERSHIP</u> : Through personal involvement, helping to organize community groups to meet stated needs such as drug problems, fair housing and social issues	<input type="checkbox"/>
<input type="checkbox"/> <u>STEWARDSHIP</u> : Leading lay persons in the development and use of individual and congregational resources.	<input type="checkbox"/>
<input type="checkbox"/> <u>THEOLOGY</u> : Communicating a comprehensive understanding of the Bible and Christian theology.	<input type="checkbox"/>
<input type="checkbox"/> <u>PREACHING</u> : Making the Gospel relevant to people's lives through clarity in preaching.	<input type="checkbox"/>
<input type="checkbox"/> <u>WORSHIP</u> : Planning and conducting worship services as a central event of the congregation in its gathered community.	<input type="checkbox"/>
<input type="checkbox"/> <u>MINISTER OF SACRAMENTS</u> : Help people relate to the Gospel through the liturgy.	<input type="checkbox"/>

8. Additional comments:

Pastor _____

Date _____