

Leadership Coaching

Assistant to the Bishop, Pastor Jim Duehring, is an ELCA trained coach. **He's available for free coaching sessions for interested and motivated individuals within our synod.** Whether you are a rostered leader, or a lay leader in your congregation, you might benefit from coaching.

- Coaching is a posture of helping someone achieve a goal.
- Deep listening happens and a supportive relationship is developed.
- ELCA Coaching is an interactive process between three people: the leader, the coach, and the Holy Spirit.
- Coaching trusts the Holy Spirit will guide, enlighten, and empower the process of self-discovery, marshal the needed resources to accomplish what is desired, and empower the change to achieve the desired results.
- Coaching is about growth, change, and results.
- It believes that the answers to what a leader wants to do lie within the leader.
- The task of the coach is to draw those out by creating the opportunity for the “ah-ha” moments of discovery.

It is the hope of our Synod Vitality Team to build up a culture of coaching within our synod to help individuals and congregational systems grow in faith and vitality!

Contact Pastor Jim at 906-228-2300 with your questions or interest around coaching.