



Northern Great Lakes Synod Endowment Ministry Distribution 2021

**Unrestricted Assets to determine distribution:
Average Market Value 2017-2021 is \$401,875.48**

\$2,000 **Pastor's Debt Retirement**

It is the rare pastor that graduates from seminary with minimal educational debt. And rarer still that a pastor with a large debt load would not feel it a burden. In an effort to lighten the load, increase the pastor's financial acumen, and free the pastor to serve well, we offer an annual grant and financial counseling resources. This amount is in addition to the disbursement from the Clergy Debt Relief Fund.

\$3,000 **Bay College Campus Ministry**

Bay College has an innovative ecumenical ministry which all our Delta Conference congregations support. A part-time campus pastor serves and receives very modest funding. This disbursement helps make a Christian presence on campus possible.

\$2,500 **Walking Together 2021**

In the Fall of 2021, the Synod staff will travel to four conferences for conversation, education, leadership training, and idea sharing as we take time to be a Synod together. In 2022, events will be offered in the other four conferences. People are encouraged to attend an event near them, even if it is in a neighboring conference.

\$4,000 **Lifelong Faith Formation** *formerly Lay School for Mission*

We are building momentum. During the pandemic this past year, people across our synod enjoyed learning together on ZOOM. We look forward to another year of engagement and connection unhampered by geography or weather. Funds will support teachers, the administrator, and help to provide curriculum.

\$3000 **Assistant to the Bishop to go to Tanzania 2022**

In anticipation of the pandemic easing, these funds are set aside for Pastor Jim Duehring to re-engage our companion synod relationship with the Eastern and Coastal Diocese of Tanzania. We look forward to seeing our friends in Christ again!

\$1,000 **U.P. Wild Church – Mission Development**

Begun in 2018, this ministry effort is in collaboration with the Episcopal Diocese and supported in part by a grant from the ELCA for new starts. It is a holy experiment to engage young adults in the Marquette area in a non-traditional worship experience apart from any building but still rooted in Christ and its own community of faith.

\$3000 **Leadership Support: Continuing Education**

The offerings received at our Installation worship services for pastors called to our synod are dedicated to Leadership Support. However, in anticipation of increased in-person events, a disbursement from this endowment serves to subsidize these limited funds.

\$1500 **Synod Vitality Project**

Having received an ELCA grant of \$22,700 for our Synod Vitality Project, this \$1500 represents a portion of our contribution as a synod to this effort. This project includes:

- Faithful Innovations Training
- Empowering Lay Leaders
- Equipping Congregation Council Presidents
- Coaching for pastors and lay leaders
- Stewardship training

\$2000 **Bishop's Continuing Education**

In anticipation of a leadership training opportunity that is by invitation only, these funds will be set aside and added to the budgeted amount for continuing education for the Bishop in 2022.



**Total 2021 Distribution: \$22,000.00
(about 5.5% of restricted assets)**