

10 Steps for Effective Ministry

- 1. Define the mission.** *“Where there is no vision, the people perish.”* Proverbs 29:18.
Begin by clearly articulating what it is that God is calling you to accomplish.
- 2. Recruit the team.** *“To each is given the manifestation of the Spirit for the common good.”* I Corinthians 12:7.
As you invite others to participate in a particular ministry, make sure that they understand the mission; and invite people on the basis of their gifts and passion for the mission.
- 3. Develop the strategy.** *“For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.”* Jeremiah 29:11.
Explore options as to how you will accomplish God’s mission and select the strategy that will be most effective in helping you to achieve your goals. As you define the strategy, it is also helpful to define the scope of the ministry. For example, if you want to “help those in need”, what constitutes “those in need” and how big is your service area?
- 4. Assign the tasks.** *“The one who plants and the one who waters have a common purpose and each will receive wages according to the labor of each.”* I Corinthians 3:8.
Based on gifts and passions, ask each team member to take responsibility for a specific task. This facilitates greater interest and participation.
- 5. Set the time-line.** *“It is time for the Lord to act...”* Psalms 119:126a.
Explain the importance of completing tasks in a timely fashion and show how each individual task relates to the overall mission.
- 6. Enlist the support of others.** *“For the task is too heavy for you, you cannot do it alone.”* Exodus 18:18b.
Broaden the base of support and encourage others to participate in the mission by inviting their participation. Make sure that they understand the mission and are willing to complete assigned tasks.
- 7. Implement the plan.** *“Commit your work to the Lord, and your plans will be established.”* Proverbs 16:3.
Move the mission forward. People will begin to lose interest in the mission if they do not see the plan actively moving forward. (Don’t just talk about doing something, do it!).
- 8. Evaluate the progress.** *“Put these things into practice, devote yourself to them, so that all may see your progress.”* I Timothy 4:15.
Set standards to measure whether or not the mission goals are being accomplished. Ask for additional input and make adjustments, as needed.
- 9. Share the results.** *“The effect of righteousness will be peace, and the result of righteousness, quietness and trust forever.”* Isaiah 32:17.
Keep team members and the congregation informed about the mission. Be sure to include how this ministry advances God’s mission and contributes to the well-being of the congregation and the local community.
- 10. Celebrate the accomplishments.** *“I will cause your name to be celebrated in all generations...”* Psalms 45:17.
Highlight the work that is being accomplished and thank participants for their faithful service as they carry out God’s mission through this ministry.